	CAROL TUNING Carol is the Executive Director of the Disability Rights and Resource Center. In addition to working closely with her Board of Directors to ensure efficient and effective operations of the Center, she continues her efforts in working closely with community non-profit agencies to foster collaboration and strengthen existing programs. She currently serves on the Rocky Mount Foundation as well as the Façade Improvement Committee for the Town of Rocky Mount. She is a past
Executive Director	board member of the Governors Coordinating Council on Homelessness, Virginia Coalition to End Homelessness and the Southern Virginia Child Advocacy Center. She received her undergraduate degree in Social Work from Ferrum College and her graduate degree from Hollins University with a focus on leadership development. <u>ctuning@drrcva.org</u>
Fresident	DELMA JAMISON Delma is a homemaker who enjoys helping others with and without disabilities. She loves advocacy work. Delma lives in Danville, VA and has been on the DRRC Board since 2015. She served 3 years as Vice President and is currently serving as President of the Board. Delma has a certificate in bank teller training as well as pharmacy technician. She coached cheerleading for Danville Parks and Recreation for 4 years. She has 3 daughters, one son and one godson. She enjoys reading books and shopping at Goodwill. <u>dellart45@yahoo.com</u>
Vice President	DAVID PUGH, PLLC David received a Bachelor of Arts and Sciences degree from the University of Florida in 1975. He served in the US Air Force from 1976 – 1982 and received a law degree from the T. C. Williams School of Law at the University of Richmond in 1985. He was in private practice in Richmond, VA from 1985 - 1991. He received a MBA from Averett College in 2005. David was a Staff Attorney and then Managing Attorney with the Virginia Legal Aid Society from 1991 - 2009. He was the Directing Attorney for the Micronesia Legal Services in the Republic of Palau from 2009 - 2011. He established his own law practice in Danville, VA and practiced from 2011-2020. He has been a member of the DRRC Board since 2014 and is currently serving as the Vice-President.

Secretary	AMY NATH Amy is originally from Pennsylvania and moved to Virginia after receiving her Master's Degree in Social Work from West Virginia University. She has worked in the Social Services/Human Services field for 25+ years. She enjoys living in the country and taking care of rescue animals. She has served on the DRRC Board since 2014 serving as secretary for 6 years. Her hobbies include paint night fundraising events and photography of sunsets over the mountains. She is currently employed by the federal government. <u>amyn02@hotmail.com</u>
Treasurer	KATHY RUTROUGH Kathy is an educator who has worked at Franklin County High School since 2001. She began her career as a SPED teacher and now is an assistant SPED coordinator. Kathy has been a Board member at DRRC since 2014 and served as past President. She is currently serving as Treasurer for the Board. Kathy enjoys spending time with family and watching movies. <u>sierrabryar@gmail.com</u>
Assistant Treasurer	BILLY WAYNE WILLIAMS Billy is a native of Smithfield, North Carolina. He is a 1988 Graduate of South Johnston High School. He is an Iraqi war veteran; having served in the United States Army, during both Desert Storm and Desert Shield conflicts. Mr. Williams' has a diverse educational background to include an Associate's Degree in Criminal Justice from Pikes Peak Community College in Colorado Springs, CO; Law and Ethics Certificate, Glynco Law Enforcement Academy; Brunswick, GA, and a Bachelor of Science in Psychology with a Minor in Christian Counseling; from Liberty University in Lynchburg, VA. Most notably, Mr. Williams has several years' experience working in the mental health/counseling field. He is a strong supporter and advocate for intellectually and developmentally disabled individuals. Being a disabled veteran himself, Mr. Williams understands the unique challenges that others may face when seeking services and resources in the community. He will continue to strive for equality for all disabled individuals he may encounter throughout the course of his life. He currently serves as Assistant Treasurer for the DRRC Board. williamsb40@gmail.com
	GREG MILLER Greg was born in Washington, DC in a military family that moved to multiple bases and landed in Virginia in 1967. He is a graduate of George Washington Carver High School. He attended Western Kentucky University and received a degree in History. Greg entered the disability world in April, 1999 when he was diagnosed as legally blind. He received training at the Department of Vocational Rehabilitation and learned how to adjust to being blind but not asking for help. For a short time, he taught braille at the Blind and Vision Impaired in Roanoke. He participates in the disabilities unlimited group in Martinsville and enjoys serving as a member of the DRRC board since 2016. He enjoys reading, listening to history programs and watching star wars movies! <u>slumpky@comcast.net</u>

STEPHANIE CLARK Stephanie is the Regional Director of Business Development for the only skilled nursing facility and assisted living facility in Patrick County VA. I've spent the last 10 years of my career working in the healthcare industry. My husband, daughter and I reside in Patrick County where we are active members of the community. I enjoy helping those with disabilities maintain independence in the community. Proud board member for almost two years now. <u>stephaniekatclark@yahoo.com</u>
WHITNEY STONE Whitney Stone is a graduate of Radford University working at Henry Fork Service Center in Rocky Mount, VA as an after school teacher. I enjoy reading and writing and spend most of my time with my two dogs and cat. Being disabled myself, I understand and can relate to the needs of individuals and the community and look forward to serving on this board.
ANDREA HAIRSTON Andrea is a Program Assistant with the Family Nutrition Program for VA Tech/Virginia Cooperative Extension. She is the Founder/CEO of a Nonprofit Organization called Saving Our Seeds. This organization is geared toward youth to help them learn how to deal with life, school, and become productive adults. She runs her own business geared toward helping others learn to budget, earn, save, and invest their hard earned money. Andrea has been in the ministry for 17 years serving as an Elder in a local church. She has an Associate's degree in Early Childhood Education with two minors. She is currently working toward a Bachelor's degree in Psychology at Regent University with a minor in Substance Abuse counseling. Andrea is active in the community and enjoys four wonderful children, and five grandchildren. Her passion is to help those striving to change, empower, encourage, and enlighten someone who has lost their way in life.
SCOTT GUEBERT Scott is employed by Patrick Henry Community College in Martinsville as Associate Professor/disAbility Resources Counselor and serves as the institution's 504/ADA Coordinator, as well as teaching introductory courses in American Sign Language. He works in the Student Support Services (TRiO) program where he has provided academic support services for first-generation and low-income students and students with disabilities since 1990. Prior to that he was a Rehabilitation Counselor for the Deaf for the Michigan Department of Education in Pontiac, MI. He received a Bachelor of Science degree in psychology from MacMurray College in Jacksonville, IL and a Master of Rehabilitation Counseling degree from the University of Kentucky in Lexington, KY. Scott and his family are volunteers for Saint Francis Service Dogs in Roanoke. Scott and his wife have three children—his older son and daughter-in-law live in Madrid, Spain, where they teach English in the school system, a younger son who is employed as an information specialist for a health insurance provider in Chicago, and a daughter who is a senior at Ferrum College. Scott's professional career has been dedicated to helping persons with disabilities achieve their educational and vocational goals and he is extremely honored to serve on the DRRC board.



SANDRA PHILLIPS

Sandy Phillips received her Bachelor of Science degree from Longwood University and her Master's degree in Computer Science from Hollins University. She is employed as a full time Assistant Professor of Information Systems Technology at Patrick Henry Community College. She teaches IT and Security courses. She has been an educator/administrator in the Martinsville-Henry County area for 39 years. She is married to Samuel "Joey" Phillips and has a daughter who resides in Myrtle Beach, SC. Having taught all walks of life, she is an advocate for intellectually and developmentally challenged individuals.